



Environmental Policy Statement

This policy statement outlines the Pathfindr CEO's endorsement and intent for Environmental Management within Pathfindr. Its purpose is to communicate the overall aim of our ISO 14001 Environmental Management System and our expectations to all those delivering services on our behalf or working on our premises.

At Pathfindr we regard environmental issues to be especially important and we shall aim to limit the environmental impact which our business has, wherever feasibly possible. For regulatory as well as corporate social responsibility reasons, we shall commit to environmental protection and prevention of pollution and shall fulfil our applicable legal/compliance obligations.

Awareness of the aspects of our own operations that can have an impact on the environment shall be maintained (e.g.; use of electricity, sustainable purchasing choices, waste production, etc). We shall also endeavour to influence others outside of our organisation, especially if there is an opportunity within services provided for substitution to less environmentally damaging options.

Taking into account our significant environmental aspects and the principles laid out by this environmental policy statement, through our management processes we define and monitor environmental objectives and targets, against which continual improvement can be demonstrated.

I have prepared this statement as my commitment to environmental management at Pathfindr.

This message shall be communicated and understood throughout the company, and I expect that all persons carrying out work upon our behalf, share these values.

This Policy Statement shall be made available to the public, upon request, and shall be communicated and adhered to by all employees, temporary staff, contractors and visitors who enter any of our worksites.

This policy statement shall be subject to annual review to ensure its continued suitability.

This policy has been approved & authorised by:

Name: Ben Sturgess

Position: Founder

Date: 29th June 2023

Signature: